



EUROPEAN REGIONAL OFFICE

EUROF CONFERENCE 2025

CRETEIL - FRANCE • 28-30 OF JANUARY



EUROF CONFERENCE 2025



Workers of Europe, Rise up!
Against the EU of monopolies, wars, poverty and
unemployment
With organization, solidarity, live, militant, class
oriented unions!
For a world without exploitation!

EUROPEAN WFTU CONFERENCE
CRETEIL – Val de Marne - FRANCE
29 – 30 JANUARY 2025

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PART 1

INTRODUCTION

WORKERS OF EUROPE RISE UP!

Struggles, strikes, massive and militant working class actions

The European Conference of the WFTU, attended by affiliated and friendly trade union organisations, takes place at a time of great workers' and peoples' struggles throughout the world and in Europe. Against the background of real changes, both economic and social, and uncertain prospects, it proves once again that the only factor capable of moving society forward, the only force that produces wealth and fights for peace, is the international working class. The recent historic workers' struggles in France, Britain, Greece, Spain, Italy, Portugal, Germany and other countries have once again confirmed the power of the organised, class-based labour movement.

We welcome and salute the ongoing popular and especially youth mobilisations in solidarity with the Palestinian people, against the Israeli genocide and against all imperialist wars and interventions.

We salute the great struggles of poor peasants fighting for their survival, of students fighting for free public education, of women and migrants fighting for their rights against sexism, racism and xenophobia. We stand with all workers and trade unions fighting for better wages and working conditions, against inflation, in defence of the right to strike and to organise.

The WFTU European Conference is taking place at a time when the working class has been living and facing these last years in a dramatic context. Brutal policies against the people, the war in Ukraine, the genocide in Palestine, a new capitalist crisis in front of us, while right-wing, neo-fascist and neo-Nazi formations in many European countries are being utilized, which are a creation of capitalism.

The WFTU is against all wars and condemns all imperialist powers, regardless of which imperialist government holds the gun. With the war between Russia and NATO in Ukraine, war has returned to the European continent for the second time since the NATO bombing of Yugoslavia in 1999. We condemn the imperialist wars and interventions that bring poverty, refugees and misery. We say NO to the war budgets of governments in every country. We demand wage increases, no money for the imperialists' wars. Disengage our countries from the wars!

The EU, its member states and NATO support the ongoing war in Ukraine against Russia and the military aggression and genocide of the Palestinian people by the murderous state of Israel, a weapon in the Middle East for the imperialist policies of the Euro-Atlantic bloc.

At the same time, the aggravation of the living and working conditions, the political restrictions and the curtailment of the trade-union freedoms on the whole European continent are fuelling and echoing the deepening of the economic crises, the imperialist contradictions and the entry into a new era of all-out rearmament and militarisation. 110 years after the start of the First World War, a number of conditions are ripe for a global explosion.

In this situation, it must be an absolute priority of the class unions to prepare the mobilisation of the working class against the imperialists' wars, for the peace of the peoples, with continuous activities, campaigns and actions.

In July 2024, one in ten Europeans will be living below the poverty line in their own country, while youth unemployment in the EU will be 14.5%. Access to energy, transport, housing and health care has been made more difficult by the liberalisation of the economic markets for the sole benefit of the shareholders of the large European and international capitalist groups. The multinationals and their owners have never been richer.

At the same time, and in parallel with inflation, the pressure on workers and the refusal to increase wages are crushing workers and their families. Their profits are made on our lives.

The European Union, which strengthens its character as an advanced organization of capitalist integration and promotes the interests of monopolies and multinationals, according to all indications, is heading for recession and a new crisis. The implementation of the Stability Pact, the increased food prices, the so called "green transition" are increasing the cost of living, energy, housing, etc.

In the face of these developments, we have seen an increase in strikes and workers' struggles in recent years. In many countries, despite drastic anti-strike legislation, there have been mass mobilisations in certain sectors, such as health, education, railways, automotive, logistics, for wages, etc., that are unprecedented for decades.

These strikes also echo the large mobilisations and strikes in 2019 and 2023 against pension reforms in France, general strikes against labour laws in Greece, workers' struggles in the UK, Italy, Turkey, Belgium, Denmark, Cyprus, Portugal and others in various sectors.

These struggles show the combativeness of the working class in response to exploitation and the hardening of power relations and economic and political conditions. These struggles confirm that workers, new trade unions and trade unionists are taking the path of struggle, rejecting the ideas of inaction, "social peace" and "social cooperation" cultivated by the system and its representatives.

All these struggles and mobilisations have been supported by the WFTU-affiliated unions in every country. Wherever there are WFTU unions, regardless of their size, they have been in the forefront of the struggle. Organising, supporting, expressing solidarity. Throughout the

world, WFTU unions have supported all workers' struggles and, despite weaknesses, delays or obstacles, have cultivated the idea of class struggle, struggle against capitalism, solidarity and internationalism.

The intervention of the class trade unionists and the WFTU-affiliated unions in the mobilisations has shown its enormous importance during the great struggles of the French workers, with their initiatives, their firmness, their ideological struggle against the forces of the "social partnership".

Despite the many questions we have to study and discuss about this great struggle, the basic criterion is that the existence of class forces, with the support of the WFTU affiliates, has kept this great struggle going, while in many other countries the influence of the ETUC on the collaborationist trade unions has led many struggles to disillusionment, defeatism and the tables of "social dialogue" and "lobbying" in the European Parliament, absolutely rejecting any "all together and at the same time" strike strategy at the European level. This policy has helped to break the waves of strikes and struggles that have shaken the whole continent in recent years.

The class struggles that are breaking out everywhere show the need to take a qualitative step forward in coordinated action with our affiliates in the WFTU.



PART TWO

The political and trade union situation in Europe

Against the EU of monopolies, wars, poverty and unemployment

Crisis and war, two sides of the same coin - "Peace between peoples, war between classes!"

The war in Ukraine, Israel's war in Lebanon and the genocide in Palestine and Gaza are taking place in Europe and the Mediterranean, with direct consequences on the lives of the people.

Military expenditure is becoming an increasingly important part of the budgets of European countries, which are taking more and more resources away from welfare and wages to increase those allocated to the military-industrial complex.

Draghi's recent report to the European Parliament confirms the trend towards war, pushes for investments in this area and confirms the desire to equip itself militarily in order to organise itself as an active imperialist pole in the competition between the Euro-Atlantic and Euro-Asian blocs.

The emergence of a war economy is already a reality: rising cost of living, freezing of wages and pensions, privatisation, job insecurity, mass impoverishment supported by state repression. The consequences of the war between Russia and Ukraine are already being felt in the production and supply of resources. Sanctions against Russia, China, Venezuela and Iran, imposed by the US and adopted by the EU, are making the supply of raw materials and energy more difficult and much more expensive. The US is taking advantage of this situation to become the sole supplier to all EU countries, driving up prices.

In addition to the explosion in energy costs, linked to the sanctions against Russia and the blockade of the Red Sea, military spending is absorbing an

increasing share of the budgets of European countries, which are diverting more and more resources from social welfare and wages to the military-industrial complex.

Throughout Europe, the profits of multinationals, banks and public utilities have soared, with no impact on wages, job stability, pensions or the reduction of inequality. Deindustrialisation continues, if not accelerates. Precarious work and the unemployment line are increasingly replacing stable and decent work, robbing younger generations of their future and passing on to the most vulnerable and those who have lost their jobs in the crisis the costs of restructuring the labour market to support the interests of capital. Precariousness is widespread across Europe and affects not only young people, but all generations and social classes.

Throughout Europe, the dismantling of large public companies is also continuing, in the name of 'free competition' and for the sole benefit of multinationals, which are seizing market shares from entire production chains, such as steel and telecommunications, chemicals, pharmaceuticals, automobiles, and so on.

One of the phenomena common to all European countries is the privatisation of public services and strategic assets to the private sector. The thirst for profit and power of financial and productive capital is quenched by the transfer of whole sectors of the welfare state, including health, education, research, electricity and gas production and distribution, and the management of public services, to the benefit of large multinationals and the private market.

Throughout Europe, hit by the economic crisis of capitalism, governments (liberal, conservative, social-democratic or neo-fascist) have multiplied the same attacks on workers and pensioners in order to protect the profits of capital: this has led to the dismantling of collective agreements and social security, longer working hours, wage freezes, an increase in the retirement age and cuts in pensions.

Thus, for years, the EU ruling classes have increased exploitation, reduced services, promoted financial and environmental speculation and generated anger, hunger and frustration. At the same time, immigration and the instrumentalization of the migration issue have given a new card to play in the political theatre, creating a climate of fear and xenophobia, the supreme weapon of the division of our class by the same bosses who put pressure on wages and working conditions with the direct support and complicity of the bosses and government and state authorities.

The energy transition for the European Union is already leading to huge job losses and the closure of car factories in particular. At the same time, contradictions and temporary compromises on the terms of implementation of the "Green New Deal" are intensifying, based on the different interests of the Member States

The consequences of the Russian-Ukrainian war are also being felt in production and resource supply. The production and industrial crisis in Germany, the locomotive of Europe and the country that benefited most from the introduction of the euro, is particularly evident.

The sanctions imposed by the US and adopted by the EU against Russia, China and Venezuela and others are making the supply of raw materials and energy more difficult and much more expensive. This is being exploited by the US, which has become the main supplier to all EU countries and has raised prices. The possible expansion of the war in the Middle East (Red Sea, Suez Canal, etc.) and the obstacles it causes to international energy and trade flows, affect unevenly the competitiveness of the Eurozone compared to the US and China, since the US has sufficient natural gas and China has privileged energy cooperation relations with Russia.

In the context of the capitalist crisis, the war economy, the risk of generalised war, the deterioration of living and working

conditions, we need militant, active, vibrant, class-oriented trade unions. We fight every day to change the model of society, to defeat the capitalist mode of production, to affirm that the war is always against the workers and the poor, that wealth belongs to those who produce it!


Against employer and state repression, in defence of the right to strike, collective bargaining and trade union rights.

Recently, in the face of intensified struggles and strikes against the decisions of the European Union and European governments, against austerity policies and support for war, we have witnessed an increase in repression against conflict and class trade union leaders and delegates. Suspensions from work, fines, dismissals, police complaints, disproportionate sentences, creation of new crimes including trade union actions such as occupations of companies, road blockades, blocking of goods.

The weakening of the capacity for struggle and mobilisation, especially in strategic service sectors or in the production and marketing of goods, is a common goal of the bosses and governments.

Moreover, the trend towards authoritarianism, in a context of xenophobia and anti-immigrant tensions fuelled by the system against immigrant workers, leads to a general reduction of our political rights and freedoms, whose first victims are precisely the most precarious and discriminated members of the working class.

It is clear that in the face of the growing rejection of the exploitative policies and the counterattack of the WFTU member unions, the class enemy is equipping itself with the classic tools of capital: direct repression, anti-worker and anti-union legislation, use of the yellow unions and the European Trade Union Confederation to hide the conflict between labour and capital, to divert attention and to break the momentum of the struggles.



One of the areas of common work at European level is therefore undoubtedly the fight against all attempts to restrict the right to strike and to undermine collective bargaining and collective agreements, which is one of the main objectives of governments and their partners. It is therefore imperative that WFTU be able to respond to these fierce attacks with the organisation of the working class, its trade unions and its organisation at local, national and international levels.

Health and safety at work, a major issue

The intensification of exploitation, the bosses' thirst for profit, is increasing the number of accidents and deaths at work everywhere.

Every day, thousands of workers are the victims of serious and very serious accidents, many of whom lose their lives because of the lack of or failure to comply with safety measures. The defence of the life and safety of workers is a central issue for the class unions and must become a commitment to struggle. It is not enough to mourn the dead, we must act decisively in every workplace to put an end to human sacrifice for profit.

More and more migrant workers are being injured or killed at work, they are the ones who pay the most for the brutality of exploitation on their skin, often subjected to all kinds of blackmail that force them to work in conditions of absolute lack of safety.

Another fundamental aspect of health and safety at work is sexual harassment and discrimination in the workplace, a problem that is rarely talked about but which, according to the latest data, is dramatically widespread, especially against the weakest and most vulnerable female workers.

Strengthening internationalist solidarity

At a time of great economic and political upheaval, and with economic and military warfare continuing, the need to develop

internationalist solidarity must be at the centre of our agenda.

Class trade unions have always been on the right side of history, in solidarity with the Palestinian people.

Our organisations have been at the forefront of denouncing the genocide of the Palestinian people by Israel, which, with its direct attack on Lebanon, Syria, Yemen and Iran, is trying to take advantage of the complicity of the United States and the European Union to completely reshape the political framework of the Middle East.

The European Union and virtually all European governments give military, political and ideological support to the murderous state of Israel in its genocide against the Palestinian people. The European Union and the European governments, all of them, are preparing a new scenario in Europe with the replacement of the "war on terror" against the Palestinian people and the daily aggressions against the neighbouring countries in order to guarantee its function as a policeman in the Middle East and as a reference for the imperialist policy of the Euro-Atlantic bloc.

Our activities to denounce Israel's role and mobilise in defence of the Palestinian people in Gaza and the West Bank must be intensified and continue unabated in support of the creation and recognition of the State of Palestine on the 1967 borders with East Jerusalem as its capital and the right of return of the Palestinian refugees.

We stand with the Cuban people against the murderous US-EU blockade.

We must continue to mobilise within the ranks of the WFTU and in cooperation with the CTC and the Cuban people for the immediate elimination of the blockade and the permanent removal of Cuba from the list of countries that "allegedly sponsor terrorism".

Our solidarity must always be active with all the peoples of the world who are still suffering from imperialist and colonialist aggression and fighting for their political and economic independence.

Working women

EUROF should contribute to the WFTU's efforts to increase the participation of working women and to promote the positions of the class trade union movement in Europe too. The European women comrades are active with initiatives, struggles, documents in their own countries within the framework of the WFTU Women's Commission.

Young workers

Young workers face serious problems today as they are one of the social groups most affected by the deep crisis of the capitalist system. EUROF, in cooperation with the Secretariat of the WFTU Youth Committee, must promote the values of organisation and collective action, as well as action in Europe on the problems of young workers.

Pensioners

Pensioners are another section of society that has been negatively affected by the consequences of the capitalist crisis and the policies implemented.

EUROF should continue to contribute to the efforts and struggles of the Pensioners' International and the demands of pensioners.

Migrants

Imperialism produces refugees and immigrants. Exploiting the wealth of poorer countries, wars and interventions create poverty and immigration. We defend the life and rights of migrants and

refugees. We strongly oppose and fight against racist and neo-fascist phenomena. For the WFTU, the working class is united as a class.


Strengthening the front against the ETUC and its "yellow unions" - Strengthening the front against the logic of class collaboration

The attacks carried out in the name of capitalist profit against our lives, our rights, our political and trade union freedoms, especially the right to strike, are the business of the EU and its local governments. In addition to the capitalist framework of inter-state "free market" operations, the EU uses the ETUC and its local affiliates to promote the model known as "social dialogue", which seeks to render trade unions powerless and workers conscious, tame and inoffensive to employers' interests.

The yellow unions may proclaim that wages are low, inflation is high, redundancies are numerous and unfair, employer arbitrariness is commonplace, education and health care are expensive commodities often inaccessible to the people. But they formulate their demands within the limits of capitalist profitability, presenting "class cooperation" as a "solution", because they do not recognise, or rather do not want to recognise, that for the capitalist class to gain, for its competitiveness and profitability to increase, the workers must lose, and vice versa.

There is no "win-win" solution in the capitalist system: breaking the class struggle means disarming the workers and allowing the victory of big business, which defends its class interests very well!

In this way they confuse the movement with demands for 'better management' of the brutal, anti-worker capitalist system itself. This is why they end up supporting one or other of the government forces and imperialist federations.



A typical example is the ETUC's call for trade unions to support social-democratic parties in the 2024 European elections. Similarly, the attitude of the big US federations calling on the US workers to support Kamala Harris, who supported the genocide in Palestine as a vice-president!

In a blatant attempt to turn the trade unions into an electoral apparatus of the bourgeoisie, the international 'trade union' organisation UNI GLOBAL UNION published a text sanctifying Kamala Harris before the US elections. UNI GLOBAL UNION General Secretary Christy Hoffman said: 'The Biden-Harris administration will be the most pro-union in my lifetime. This from an organisation that usually speaks for 'independent' unions.

They usually talk about peace without pointing out that capital's need for greater profits and the rivalries between capitalists are the causes of war. That is why the ITUC paid a solidarity visit to the Israeli trade union Histadrut, which supports the occupation of the Palestinian territories and whose president signed the bombs for Gaza, along with a few tears for the lives lost in Palestine. The ITUC-ETUC is also openly on the side of Zelensky's fascist regime. As at the beginning of the 1914-18 war, the European yellow trade unionism has chosen the "holy union" with the ruling bourgeoisie instead of condemning the war and the militarists on both sides.

Similarly, the ETUC leadership constantly promotes the "social-democratic alternative" in Europe, which disarms the workers by deceiving them, while European social-democratic governments have pursued the same anti-worker policies and social repression as other governments in the service of capital.

These forces are open allies of the bosses and have nothing to do with the workers' movement and its demands! They have signed the laws and directives that crush the rights of young people. They have supported flexible work, part-time work, the outsourcing of workers through slave

trading companies, the division between young and old workers. They oppose all militant demands, are hostile to the class orientation of workers' consciousness, promote reformism and delegitimisation. Worse, they belittle the demands of the affiliated unions, declaring that the demands must be "compatible with liberal EU directives" and have received avalanches of dollars to cover up Qatar's responsibility for the slaughter of workers on World Cup construction sites.

It is the duty of the class unions to take new initiatives to expose and isolate the ITUC and its logic, which leads to demobilisation and disillusionment.

The conditions in which we operate require a mass trade union movement capable of inspiring workers and involving them in organised struggle. But one obstacle to this is the influence of the forces of the yellow unions, such as the ITUC and ETUC, but also of the different trade union organisations and their members in each country.

Armed with the strength of our ideas, the principle of class struggle, to isolate the forces that cultivate the logic of waiting, inaction and compromise among the workers. With the decisions of the WFTU Congress in Rome to lead the militant trade unions in the counter-attack for a stronger labour movement, a stronger WFTU.

**RIGHT TO
STRIKE**

UNDER ATTACK

IN EUROPE



February 15th WFTU European Regional Office's
seminar in the Basque Country



International Action Day
— 3 October 2023 —



**No to authoritarianism and
to the shrink of democratic
& trade union freedoms!**

**Work with Rights!
No to the “flexibilities”
and to exploitation!**

PART 3

EUROF ACTIVITY REPORT

The European Regional Office, despite the difficulties and conditions created by the capitalist crisis, took initiatives to defend the workers' rights against the anti-grassroots aggression of the European Union, the IMF and the European governments, took initiatives by organising mobilisations for the problems of the refugees and immigrants in the Mediterranean. EUROF held annual secretariat meetings, participated in meetings and congresses, expressed support and solidarity with the workers' mobilisations and struggles and worked to strengthen cooperation and coordination of action with the international trade unions of the WFTU in Europe.

After the 18th World Congress in Rome, EUROF has been working to increase the number of members, to define organisational and activity ways that would help the spread of the WFTU and its roots, to support struggles and mobilisations. We now consider it necessary to open a new phase of work and confrontation with the challenges that the situation requires.

The recent international meeting between the WFTU Secretariat, the Regional Offices and the TUI leadership in Athens confirmed the need for the activities of the Regional Offices to be closely linked to the work articulated by the TUIs in the territories, in order to promote the activity and development of the presence of the categories and to support them in every way in their initiatives.

Financial situation

The financial situation and functioning of the WFTU is based on the contributions of its member organisations and has no other resources. For this reason, EUROF invites all affiliated organisations to pay their subscriptions. Financial support

strengthens the financial self-sufficiency and organisational development of the WFTU.

Part 4

Organisation, solidarity, lively, militant, class-oriented trade unions!


At its 18th Congress, the WFTU reaffirmed its anti-imperialist and anti-capitalist character in the Rome Declaration and reaffirmed its commitment to the fight against racism, discrimination, exploitation and inequality.

Today, our International Union exists, continues to exist and is growing in numbers and political weight, with over 105 million workers registered in 133 countries on all continents, organised in 11 unions, 7 regional offices and 5 sub-regional offices. Special committees have been organised for young workers, women workers, democratic and trade union rights, health and safety, migrants and refugees.

In all European countries where the WFTU is present through its affiliates, mobilisations against the war, in support of the just struggle of the Palestinian people against the Israeli occupier, strikes against redundancies, attacks on pensions, health, public services, wages, for the right to housing, and weapons blockades at ports and airports have always seen the WFTU flags in the front row.

At the same time, we must develop our capacity for coordinated action and militant work in Europe, based on our fundamental principles of class unionism, as recalled in the document of the 18th Congress of the World Federation of Trade Unions in Rome, which strongly denounced the role of the European Trade Union Confederation and the International Trade Union Confederation.

We need class unions everywhere, organised against the employers and their political serfs. We need class unions that



fight against the anti-people policies of the European Union and defend the class interests of the working class.

A movement that does not fight only for individual gains but takes into account all the social demands of the workers and develops actions to fight the whole system of exploitation. We need a mass movement organised around the social problems of the working class.

We need trade unions which, in their daily actions, emphasise that individual prosperity depends on the collective struggle for better working and living conditions. We need trade unions with anti-imperialist positions against capitalist organisations and wars, acting in solidarity with workers all over the world. We need trade unions that are active, internationalist and in solidarity with the struggles of workers and peoples around the world.

We need effective coordination of trade union mobilisations across the continent and a drive for joint trade union action by all European affiliates of the WFTU on issues of crucial importance to the working class.

Our conference is therefore called upon to give a new impetus to the WFTU in Europe, to better organise and strengthen its struggles and presence in as many countries as possible, to develop in the workplaces and squares, to be a general point of reference for the struggles against the bosses, to coordinate joint initiatives on crucial issues, to affirm workers' rights, to practise internationalism, to hold high the banner of anti-fascism and anti-imperialism.

In the third decade of the 21st century, as we celebrate 80 years of life and action of the WFTU, we reaffirm the values of class, democratic, internationalist and mass trade unionism by carrying out the following tasks:

The continuous strengthening of the WFTU's lines is essential for our organisation to continue to play its role as

the most consistent and constant defender of workers' rights.

To maintain the unity of the working class as a single, global social class in the struggle for social liberation from capitalist exploitation. In this struggle to overthrow capitalist slavery, the working class develops its broad social alliances with the peasantry, the progressive intelligentsia and the self-employed.

To strengthen and deepen the principles on which the WFTU was founded, as a trade union organisation that accepts and develops based on the principles of class struggle, democratic and trade union freedoms, for the defence of the right to organise and the right to strike. The WFTU follows and applies the values of democracy and direct contact with the workers, while respecting the working principles of grassroots trade unions.

The WFTU recognises the right to strike as a fundamental human right and an essential part of freedom of association. The capitalist class, nationally, regionally and internationally, has taken an aggressive approach not only to violate this fundamental right, but is actively seeking to disarm workers and trade unions of this right. The WFTU vehemently opposes these attacks and will defend the right to strike at all costs.

Internationalism and solidarity among all workers, regardless of skin colour, religion, gender, language and political preferences. In this way, no worker or sector can be left alone in its struggles and demands.

Since its foundation, the WFTU has always been an **anti-imperialist** and **anti-colonialist** trade union movement, defending the right of all peoples to decide freely and democratically on their present and future. The WFTU condemns imperialist wars and interventions. It opposes racism, fascism and xenophobia.

We promote in practice the equal participation of women and young people in the activities and functioning of trade unions. We ensure that they take up important positions of responsibility and are confident in their role. We educate our members and leaders to fight together, women and men, against socio-economic exploitation.

We want mass, democratic and class-oriented trade unions that act as a school of social struggle for the emancipation of the working class. We want them to work collectively, always with the grassroots and ordinary workers in mind. We want them to have a permanent and unwavering front against bureaucracy, elitism, careerism and corruption.

The whole WFTU organisation is daily engaged in constant action to improve the living standards of the working masses, fighting for better wages, guaranteed employment, social security, culture and intellect. Meeting the contemporary needs of the workers is a constant objective for every country, sector, region and trade union.

Today, with all the technological advances and accumulated wealth, the standard for contemporary needs must always be high. New technologies and digitalisation must be used to improve workers' lives, not to increase profits. These contemporary needs, as understood by the class trade union movement, undoubtedly include the right to free health care, decent housing, access to clean water, safe, reliable and affordable public transport and free public education for all children.

The WFTU is always vigilant and aware that we are judged by the people on our actions and effectiveness. All our bodies, our cadres, all of us are being watched by our class. We are uncompromising in the struggle for the workers' cause. Every cadre is first of all judged and tested in his own country and sector. It is there that

they are tested whether they show, promote and uphold the directions, positions and glorious flags of the WFTU.

PART 5

EUROF ACTION PLAN

Acting as class unions in the heart of the Euro-Atlantic capitalist bloc, the aim of our conference must be to define a unifying strategy to be developed in our countries, to proceed with the reorganisation of Eurof and our joint action to give us the means to act accordingly, to define the work plan, to propose the tools to be used and to define the availability and responsibilities.

It is also worth stressing the importance of a rigorous and unrelenting denunciation of class collaboration, which the European Trade Union Confederation represents at European level on a range of issues as diverse as they are important.

Acting together on the continent

Our peoples and workers across Europe share a common desire for a new society free from exploitation. We know that multinationals have their networks everywhere.

As far as Eurof is concerned, we do not want to take part in the banquet that the EU offers to those who are willing to defend its anti-grass roots decisions. We believe that our organisation, like any other, must have the right to put forward its demands, to comment on economic and social measures that affect the lives of European workers.

EUROF should contribute to the organisational strengthening and more intensive intervention of the WFTU International Trade Unions (TUI) in Europe. The international trade unions of the WFTU, in cooperation with EUROF, can be the arm that brings the policies, actions and positions of the WFTU closer to the workers.

Establishing an initial coordination of our struggles and strikes can only strengthen our ability to act together on certain common issues (industry, wage increases, reduction of working hours, repression) or to act, for example, against the same multinational in a given country that our unions are fighting against.

Against wars and imperialist interventions.

The priority of the moment is the resolute struggle against imperialist wars and massacres, especially in Ukraine, which is bloodying two countries, with hundreds of thousands of dead, and threatens to escalate, leading to a cascade of not only terrible restrictions on the living conditions and political rights of the workers throughout Europe, endangering the security and lives of the peoples of the continent, but also the "war economy", foreshadowing even greater dangers for the working class and all workers and peoples.

The perimeters of imperialist wars go beyond the mere 'borders' of the European continent, as in the case of the wars in Africa and the Middle East, especially in Sudan, Libya and Yemen, the sanctions policy against Iran, the dangerous tensions around Taiwan and China and the constant danger of destabilisation in the Balkans, the Caucasus and Central Asia. Our activities must also take into account these different aspects and create a link with internationalist solidarity.

80th anniversary of the WFTU

In 2025 the WFTU will be 80 years old. Also on this anniversary, we must dedicate our activities to spreading and strengthening the history, function and strength of the international class union in all countries.

Intensify the training of trade union cadres and delegates.

The history of the WORLD FEDERATION of TRADE UNION is a history of militancy.

The condition of our social reference block, the tendency towards individualism that is gaining ground among workers and ordinary people, makes it increasingly urgent and indispensable to work on the growth of a generation of trade union militants who are ideologically and unionistically capable of giving the necessary impetus to the struggles and contributing with their militancy to the expansion of a strong and combative class organisation.

With the invaluable contribution of the International Workers' Institute it is possible to launch a programme of training for the leaders and delegates of the Eurof member unions.

Developing internal and external information

Communication is an important tool for disseminating our initiatives, evaluations and struggles. With some effort, Eurof has over time equipped itself with communication tools such as the website, Facebook and X. Thanks to these tools, news of the struggles and initiatives organised by the member trade union organisations in their countries are disseminated and interventions in solidarity with the struggles in the different countries are published.

Our actions and activities should focus on the following main issues


- Against wars and imperialist interventions
- Solidarity with Palestine, Cuba, peoples against imperialism
- Struggle against capitalist exploitation and the capitalist system's continuous

attacks on workers' rights and trade union freedoms.

- Massive wage and pension increases
- Significant reduction in working hours and working time for the same salary
- High level collective agreements in all professional sectors
- Retirement at 60 (50 for heavy work) with full pension
- Struggle to defend the right to strike under heavy attack
- Fight for the right to collective bargaining and collective agreements, for meaningful wage increases and decent working conditions
- Combating precarious work and defending workers in digital platforms
- Struggle for affordable housing with quality living conditions and environment, stop evictions.
- Fight for the right to universal, adequate, public and free education and health care, defence of social security, pensions and retirement.
- Increasing the participation of young people and women in trade unions and strengthening trade union action among migrant workers and refugees.
- The fight against racism and fascism, the fight against all forms of discrimination.

Immediate concrete steps can be

- Expressing solidarity with workers' struggles across Europe and organising joint struggles 'all together and at the same time' in our respective countries.
- Palestine solidarity campaign with coordinated actions across Europe
- Coordinate militant trade union action against the escalation of imperialist wars. Stop the transfer of arms to the imperialists and the murderous state of Israel. Stepping up the struggle against US-NATO

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- Coordinate actions against the blockade of Cuba and for concrete aid to the Cuban people through the CTC.
 - Organise initiatives for joint action in struggles for wage increases, collective agreements, etc. against layoffs, industrial renovations, the anti-worker policies of the EU.
 - Solidarity with migrant workers. Denounce the role of the EU and its Frontex-like mechanisms and detention centres.
 - Against trade union repression, attacks on the right to strike, support for persecuted trade unionists, defence of trade union rights and freedoms through organising initiatives and expressions of solidarity.
 - Celebrate the 80th anniversary of the foundation of the World Federation of Trade Unions (WFTU) on 3 October 2025. Organise events on the history of the trade union movement and its struggles.
 - Strengthen the means of communication and information, the publications of EUROF (magazine) must become a weapon in the battle of ideas against "class collaboration".

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**EUROPEAN
REGIONAL OFFICE**

WORKERS OF EUROPE, RISE UP !

Against the EU of monopolies, wars, poverty and unemployment
With organization, solidarity, live, militant, class oriented unions !

**FOR A WORLD
WITHOUT EXPLOITATION !**

